Certificate

CERTIFICATE OF TRAINING IN

Leadership & No-Blame Problem Solving

Awarded to

Keiji Solano

RUTGERS–NEWARK
School of Public Affairs and Administration

Harry S. Pozycki
CHAIRMAN, THE CITIZENS CAMPAIGN

NFL ALUMNI

I PLEDGE TO LEAVE MY COMMUNITY AND COUNTRY BETTER THAN I FOUND THEM BY PURSUING PRACTICAL SOLUTIONS INSTEAD OF JUST POINTING OUT PROBLEMS AND ASSIGNING BLAME

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